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IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

HEIDI ZAMECNIK, a minor, by and through her parents, LINDA ZAMECNIK and CARL ZAMECNIK, and ALEXANDER NUXOLL, a minor, by and through his parents, MICHAEL and PENNY NUXOLL,

Plaintiffs,

v.

No. 07 C 1586

INDIAN PRAIRIE SCHOOL DISTRICT

#204 BOARD OF EDUCATION,

HOWARD CROUSE, in his official

capacity as Superintendent

of Indian Prairie School

District #204, MICHAEL POPP,

in his official capacity as

Principal of Neuqua Valley High

School, and BRYAN WELLS,

individually and in his official

capacity as Dean of Students

Neuqua Valley High School,

Defendants.

MEMORANDUM OPINION AND ORDER

A. INTRODUCTION

Heidi Zamecnik and Alexander Nuxoll, high school students suing by their parents, move for preliminary relief to enjoin school officials from preventing them from expressing their opposition to homosexuality by engaging in a day of silence and

expressing their views with a specific message. The issue before the court is very narrow. The school officials have made clear that they do not intend to prohibit plaintiffs from expressing opposition to homosexuality, but that they oppose only, as derogatory, the use of the phrase "Be Happy, Not Gay" on a t-shirt, button, or sticker. School officials indicate that a positively-worded phrase such as "Be Happy, Be Straight" would be acceptable. They liken the phrase "Be Happy, Not Gay" to expressions such as "Be Happy, Not Christian," "Be Happy, Not Jewish," or "Be Happy, Not Muslim," which they say would be an offensive interference with the rights of other students and pose a risk of disruption in a secondary school setting where they are responsible for young students and an educational mission.

Plaintiffs Heidi Zamecnik and Alexander Nuxoll are students at Neuqua Valley High School ("NVHS"), which is part of Indian Prairie School District No. 204. The high school is located in Naperville, Illinois, one of Chicago's most populous suburbs, and has approximately 4200 students, including a variety of races, religions, ethnic backgrounds, and sexual orientations. Zamecnik is a senior and Nuxoll is a freshmen. The Board of

¹The case is brought on each student's behalf by each student's parents. For simplicity in presentation, today's ruling will refer to the students themselves as the plaintiffs.

Education of District 204, the District's Superintendent, NVHS's Principal, and NVHS's Dean of Students are named as defendants.

The Gay/Straight Alliance ("GSA") student group at NVHS has activities scheduled at the school for a "Day of Silence" on April 18, 2007. This is a day intended to protest anti-gay discrimination and express support for tolerance of gays. It is part of a national event sponsored by the Gay, Lesbian and Straight Education Network. This event has occurred at NVHS since 2003. Zamecnik was at school for Days of Silence in her freshman, sophomore, and junior years. On the Day of Silence, some students wear labels identifying them as Day of Silence Participants. They generally remain silent during the day, but may be required to speak in classes or when a spoken response is deemed necessary by a school staff member. Many students and some staff members wear shirts during the day expressing their support for GSA. In 2006, this shirt included the phrase "Be Who You Are."

Plaintiffs profess sincere Christian religious beliefs which condemn homosexual behavior as immoral. They also believe that homosexual behavior is damaging to homosexual individuals as well as society in general. This year and in the past, the Alliance Defense Fund ("ADF") has promoted an event called the "Day of Truth" for the day after the Day of Silence. They promote wearing a shirt that has the ADF logo and "day of truth"

on the front and "The Truth cannot be silenced" and the Day of Truth organization's website address on the back.

In 2006, Zamecnik remained silent on the day after the Day of Silence. She also wore a t-shirt that had "Be Happy, Not Gay" on the back. School officials, however, required that she cross off "Not Gay." While plaintiffs' complaint includes claims for nominal damages regarding the 2006 events, those claims are not the subject of today's ruling. Presently before the court is plaintiffs' motion for preliminary injunction regarding speech activity they desire to engage in on this year's Day of Truth, April 19, 2007. Both plaintiffs desire to remain silent on that day. Defendants have represented that they will permit plaintiffs to remain silent in the same manner that is permitted on the Day of Silence. That is, plaintiffs may remain silent except as required for classroom activity or when speech is deemed necessary by school staff. This is acceptable to plaintiffs, so their remaining silent on April 19 is not at issue regarding the preliminary injunction.

As to any buttons, stickers, or t-shirts that plaintiffs may display or wear this year, defendants have represented they will permit the t-shirt promoted by ADF for the Day of Truth.

Defendants would also permit positive statements such as "Be Happy, Be Straight" or "Straight Alliance." Defendants, however, will not voluntarily permit negative statements that are

derogatory of homosexuals. Plaintiffs' intention on April 19 is to display or wear buttons, stickers, or t-shirts containing the message "Be Happy, Not Gay." Defendants consider "Not Gay" to be an offensive, derogatory message. The narrow issue presently before the court is whether plaintiffs are entitled to a preliminary injunction prohibiting defendants from forbidding that they display, while in school, the message "Not Gay" as part of the phrase "Be Happy, Not Gay."

Ordinarily, when material factual issues are in dispute, a motion for preliminary injunction should not be resolved, particularly in favor of granting relief, without first providing an opportunity for the presentation of live testimony. See United States v. Board of Education of City of Chicago, 11 F.3d 668, 672 (7th Cir. 1993); Charles Alan Wright, Arthur R. Miller, & Mary Kay Kane, Federal Practice & Procedure Civil 2d § 2949 at 222-30 (1995). However, one or both parties can agree to have any factual disputes resolved on written submissions. See id. at 230. Also, if written submissions indicate there is no material factual dispute, the motion can be resolved on written submissions. Id. at 221-22. In making factual determinations for preliminary relief, the court is not limited to evidence that would be admissible at trial nor are the affidavits required to comport with the stricter rules applicable to summary judgment affidavits. See id. at 215-20.

Here, plaintiffs created unnecessary time constraints. Plaintiff Zamecnik witnessed the Day of Silence during her first three years of high school. She certainly had reason to believe it would be held again this April. In April 2006, Zamecnik had a dispute with school officials regarding wearing a "Be Happy, Not Gay" t-shirt the day after the Day of Silence. Zamecnik could have brought a lawsuit shortly after that incident in order to have time to resolve the merits of the issue prior to April 2007.2 Instead, she waited more than 11 months to file the present lawsuit. Even after the two plaintiffs filed their lawsuit on March 21, 2007, they waited another nine days and then noticed their preliminary injunction motion for presentation on April 4, 2007, two weeks after the complaint was filed. then asked for a short briefing schedule and a ruling before April 19. That time frame did not allow any time for discovery nor sufficient time to both submit briefs and hold a hearing. The court advised plaintiffs that a ruling before April 19 was only possible if they agreed to present the motion based on either stipulated facts agreed to by the parties or affidavits, declarations, and other written submissions. Also, because the time constraints created by plaintiffs would not allow defendants

²Plaintiff Nuxoll does not identify when he first learned that the Day of Silence would take place at NVHS. It was sometime prior to signing his March 15, 2007 affidavit.

an opportunity to present witnesses, the court advised plaintiffs that it would resolve factual disputes in defendants' favor. Cf. Fenje v. Feld, 2002 WL 1160158 *2 (N.D. Ill. May 29, 2002). Plaintiffs do not object to these procedures. Additionally, in their reply, plaintiffs do not expressly state a disagreement with any of the facts submitted by defendants. Unless lacking any support or overcome by clear and convincing evidence of plaintiffs, the description of the facts set forth in defendants' answer to the preliminary injunction motion will be taken as true. Facts supported by plaintiffs' submission for which defendants submit no contrary support will also be taken as true.

B. FINDINGS OF FACT

- 1. Plaintiff Heidi Zamecnik is a 17-year-old3 senior at Neuqua Valley High School ("NVHS"). Plaintiff Alexander Nuxoll is a 14-year-old freshman at NVHS.
- 2. Both plaintiffs label their religion as "evangelical Christian." They have sincerely held religious beliefs that homosexual behavior is immoral and contrary to biblical teachings.

In their answer to the Complaint, defendants deny Zamecnik is still a minor, implying she turned 18 after the Complaint was filed in March 2007. If Zamecnik is now 18, she should move to substitute herself as a plaintiff in place of her parents as plaintiffs acting on her behalf.

- 3. Both plaintiffs also believe that homosexual behavior is damaging to the participants and society at large and that it does not lead to happiness. It is taken as true that plaintiffs believe these statements to be factually true.
- 4. NVHS is located in Naperville, Illinois, a suburb of Chicago, and is part of Indian Prairie School District No. 204 ("District 204").
- 5. Defendants in this action are: (a) the Board of Education of District 204 (the "Board"); (b) Howard Crouse, in his official capacity as Superintendent of District 204; (c) Michael Popp, in his official capacity as Principal of NVHS; and (d) Bryan Wells, Dean of Students of NVHS, in his individual and official capacities.
- 6. NVHS opened in 1997. It has approximately 4200 students. The student population is comprised of individuals of varying races, religions, ethnic backgrounds, and sexual orientations.
- 7. Since its opening, NVHS has faced a number of disruptive situations arising from derogatory, offensive, or demeaning symbols or statements, including Confederate flags and anti-Muslim threats following September 11, 2001.

- 8. Gay students at NVHS have faced harassment and threats of violence.4
- 9. Recognizing that confrontations between students based on race, ethnicity, religion, or sexual orientation can seriously interfere with the educational mission of District 204's schools, the Board and school administrators have engaged in a considerable effort to create a positive and tolerant school environment with an emphasis on respectful attitudes and discourse.
- 10. The Board has enacted various policies relating to student conduct. Policy 710.01 is entitled "Student Rights and Responsibilities" and states in part:
 - C. To show consideration and respect for the school faculty, staff, schoolmates and others in our buildings;
 D. To become informed of and adhere to reasonable school rules and regulations;
 E. To respect the rights and individuality of other students and school administrators and teachers and to refrain from behavior that infringes on the rights of others;

^{&#}x27;This fact is supported by hearsay and a newspaper article. While accorded less weight than nonhearsay evidence, both may be considered on a motion for preliminary injunction.

See SEC. v. Cherif, 933 F.2d 403, 412 n.8 (7th Cir. 1991), cert.

denied, 502 U.S. 1071 (1992); Gernetzke v. Kenosha Unified School

District No. 1, 274 F.3d 464, 466 (7th Cir. 2001), cert. denied,

535 U.S. 1017 (2002); In re Ameriquest Mortgage Co., 2006 WL

1525661 *3 (N.D. Ill. May 30, 2006); Federal Practice & Procedure

§ 2949 at 217-19. Plaintiffs present no evidence that harassment of gays has not occurred at NVHS.

- 11. The Student Handbook for NVHS lists some examples of an "act of misconduct" and the potential disciplinary action for each type of act. Example 5 is: "Possession of literature or images and/or use of slurs, derogatory comments that refer to race, ethnicity, religion, gender, sexual orientation, or disability." Board Policy 710.07 entitled "Student Appearance" includes a prohibition of wearing "garments or jewelry with messages, graphics or symbols . . . which are derogatory, inflammatory, sexual, or discriminatory."
- 12. NVHS emphasizes respect for others as part of its educational program. This includes that the student discipline video shown to students annually emphasizes the need to respect others and that students attend advisory classes which often include discussions of the importance of respecting people's differences and the harmful effects of derogatory or demeaning communications.
- as an officially recognized student group at NVHS. Its mission statement is to foster a safer and more accepting environment for students of all sexual orientations through support and education, promoting awareness and human rights, and building and preserving dignity and respect of all individuals.
- 14. NVHS claims not to endorse the viewpoints of the GSA student group.

- 15. NVHS has permitted students to have religious messages on student attire. It would only censor religious messages that include statements condemning or denigrating other students.
- permitted students to wear or display messages that are derogatory of any racial, ethnic, religious, or sexual orientation group. There is no evidence that it has permitted messages derogatory of Christian beliefs or being of heterosexual orientation.
- at NVHS. This is part of a national event promoted by the Gay, Lesbian and Straight Education Network. NVHS permits this event as a GSA student activity. GSA's scheduling of activities for the day is coordinated with the school administration in advance to avoid undue disruption. GSA is permitted to issue written communications to students informing them about an upcoming event. The 2006 Day of Silence was on April 19, 2006. This year's Day of Silence is scheduled for April 18, 2007.
- 18. The Day of Silence is intended to protest anti-gay bullying, harassment, and discrimination and promote tolerance of gays. A theme is that gays have been silenced by the harassment and discrimination. Gay and straight participants protest such

treatment and show support for tolerance of gays by remaining silent for the day.

- 19. Participants in the silence are issued labels stating "Day of Silence Participant." Student participants are permitted to remain silent throughout the day, except to the extent that their speech is required for a classroom activity or in other circumstances where school staff deem it necessary for them to communicate orally. For the 2006 Day of Silence, approximately 150 NVHS students were issued Participant labels.
- 20. For the 2006 Day of Silence some students and school staff wore shirts related to the Day of Silence. A common shirt had these messages:

front: NVHS back: Be Who You Are

- 21. The fact that some school staff participated in the 2006 Day of Silence detracts, to some extent, from the professed neutrality of the school administration with respect to this event.
- 22. The affidavits of Zamecnik and her brother Mike, who was an NVHS senior in April 2006, support that, during the 2006 Day of Silence, up to a dozen students wore t-shirts that included "Day of Silence Night of Noise." This testimony is accepted as true. It is also accepted as true that no NVHS

administrator was aware of such shirts being worn at school that day. Even if "Night of Noise" is construed as a reference to sexual activity, it is a question distinct from banning derogatory messages whether such shirts would be a violation of prohibitions on garments with "sexual" messages.

- 23. There is no evidence that past Days of Silence have involved students displaying messages condemning heterosexual orientation or condemning being a Christian or other religious denomination.
- 24. On April 20, 2006, as she had on the day after the two previous Days of Silence, plaintiff Zamecnik chose to be silent in order to express her opposition to homosexual behavior. School officials permitted plaintiff to be silent on this day and she was not punished for being silent.
- 25. Also on April 20, 2006, plaintiff Zamecnik chose to wear a shirt with a message. The front of the shirt had "My Day of Silence, Straight Alliance" and the back had "Be Happy, Not Gay."
- 26. Unidentified students complained to school staff about the shirt Zamecnik was wearing. During her lunch period and possibly for a little time thereafter, Zamecnik met with defendant Dean of Students Wells. Zamecnik was permitted to maintain oral silence and communicate in writing. Wells advised plaintiff that some students were offended by the shirt and spoke

about respecting other students. After Wells spoke with Zamecnik's mother on the telephone, "Not Gay" was crossed off Zamecnik's shirt and she was permitted to continue on with the school day. Zamecnik was not disciplined and no record of the incident was placed in Zamecnik's student record.

- 27. GSA is sponsoring another Day of Silence scheduled for April 18, 2007. There is no reason to expect that the conduct of this year's Day of Silence will be significantly different from what occurred in 2006.
- 28. An organization known as the Alliance Defense Fund ("ADF") sponsors an event known as the "Day of Truth" for the day following the Day of Silence. This year's event will be April 19, 2007. Its website states: "The Day of Truth was established to counter the promotion of the homosexual agenda and express an opposing viewpoint from a Christian perspective."
- 29. ADF recommends a particular t-shirt be worn on the Day of Truth and that it not be altered. The front has the ADF logo on the sleeve and "day of truth" in a speaking balloon (like the balloons used for spoken text in a cartoon). The back of the shirt states "The Truth cannot be silenced. www.dayoftruth.org."

⁵For purposes of ruling on the motion for preliminary injunction, it is unnecessary to resolve disputes regarding the contents of the telephone discussion and whether either side had agreed that "Not Gay" would be replaced with "Be Straight."

- 30. Plaintiffs are represented by ADF in this litigation. Plaintiffs, however, do not express a desire to be part of ADF's organized Day of Truth activities. Plaintiffs independently desire to have their own form of counterprotest on the day after the Day of Silence.
- 31. Plaintiffs desire to remain silent on April 19, 2007. Plaintiffs also intend to wear or display shirts, buttons, or stickers containing the message "Be Happy, Not Gay."
- 32. Defendants will permit plaintiffs to remain silent on April 19, 2007, with the same exceptions imposed as are imposed on Day of Silence Participants.
- 33. Defendants will not permit plaintiffs to display the phrase "Not Gay" as part of the message "Be Happy, Not Gay."

 They also would not permit other messages negatively referring to being gay. Defendants would permit messages promoting being heterosexual. The message "Be Happy, Be Straight" would be permitted. Defendants would also permit the "My Day of Silence, Straight Alliance" message that Zamecnik wore in 2006. The shirt suggested by the Day of Truth organization would also be permitted.
- 34. Defendants point to the Ninth Circuit taking judicial notice, largely based on law review articles, of the fact that derogatory and negative statements about homosexuality tend to harm homosexual youth by lowering their self-esteem and

Creating related problems. See Harper v. Poway Unified School

District, 445 F.3d 1166, 1178-80 (9th Cir. 2006), vacated as

moot, 127 S. Ct. 1484 (2007). See also Parker v. Hurley,

F. Supp. 2d ____, 2007 WL 543017 *14 (D. Mass. Feb. 23, 2007)

(quoting Harper). In their reply, defendants do not dispute this fact. It is taken as true that derogatory and negative statements about homosexuality tend to harm homosexual high school students by lowering their self-esteem and creating related problems.

C. CONCLUSIONS OF LAW

The burden is on plaintiffs to establish that they are entitled to a preliminary injunction. Christian Legal Society v. Walker, 453 F.3d 853, 859 (7th Cir. 2006).

To win a preliminary injunction, a party must show that it is reasonably likely to succeed on the merits, it is suffering irreparable harm that outweighs any harm the nonmoving party will suffer if the injunction is granted, there is no adequate remedy at law, and an injunction would not harm the public interest. Joelner v. Vill. of Wash. Park, 378 F.3d 613, 619 (7th Cir. 2004). If the moving party meets this threshold burden, the district court weighs the factors against one another in a sliding scale analysis, id., which is to say the district court must exercise its discretion to determine whether the balance of harms weighs in favor of the moving party or whether the nonmoving party or public interest will be harmed sufficiently that the injunction should be denied.

Id.

The central question before the court is whether a high school may prohibit negative speech about homosexuality as part of its pedagogical mission to promote tolerance of differences among students. Although involving a more invective derogatory statement about homosexual conduct than in the present case, the Ninth Circuit upheld the denial of preliminary relief for a high school student contending that his school improperly denied him the right to wear a shirt condemning homosexual activity. See Harper v. Poway Unified School District, 445 F.3d 1166 (9th Cir. 2006), <u>vacated as moot</u>, 127 S. Ct. 1484 (2007) (student wore shirt containing "BE ASHAMED, OUR SCHOOL EMBRACED WHAT GOD HAS CONDEMNED" and "HOMOSEXUALITY IS SHAMEFUL"). At least one district court has reached a contrary conclusion. See Nixon v. Northern Local School District Board of Education, 383 F. Supp. 2d 965 (S.D. Ohio 2005) (granted permanent injunction prohibiting middle school from preventing eighth grade student from wearing shirt that included "Homosexuality is a sin! Islam is a lie! Abortion is murder! " unless an imminent and substantial disruption became likely). For the reasons discussed below, Harper is more consistent with Seventh Circuit precedents regarding the free speech rights of students than is Nixon. Harper was vacated by the Supreme Court when the case was dismissed as moot in the district court. Harper, though, may still be considered for its persuasive authority. See

Christianson v. Colt Industries Operating Corp., 870 F.2d 1292, 1298-99 (7th Cir.), cert. denied, 493 U.S. 822 (1989); Pfizer Inc. v. Novopharm Ltd., 2001 WL 477163 *3 (N.D. Ill. May 3, 2001). Decisions of other circuits are to be given respectful consideration and followed where possible. See Colby v. J.C. Penny Co., 811 F.2d 1119, 1123 (7th Cir. 1987).

It is well established that students do not "shed their constitutional rights to freedom of speech or expression at the schoolhouse gate." Tinker v. Des Moines Independent Community School District, 393 U.S. 503, 506 (1969). Accord Boucher v. School Board of School District of Greenfield, 134 F.3d 821, 825 (7th Cir. 1998). However, "the First Amendment rights of students in the public schools are not automatically coextensive with the rights of adults in other settings and must be applied in light of the special characteristics of the school environment." Boucher, 134 F.3d at 827 (quoting Hazelwood School District v. Kuhlmeier, 484 U.S. 260, 266 (1988)). Plaintiffs contend that the free speech rights of students fall into three clearly delineated and distinct categories of analysis. One, as represented by the case of Bethel School District No. 403 v. Fraser, 478 U.S. 675 (1986), schools may restrict student speech that is vulgar, lewd, indecent, or plainly offensive. Two, as represented by the case of <u>Hazelwood</u>, schools may restrict speech that is school sponsored (such as school-sponsored newspapers)

provided that the restriction is "reasonably related to a legitimate pedagogical interest." 484 U.S. at 273. Three, based on Tinker, schools may restrict private student speech that "materially and substantially interfere[s] with the requirements of appropriate discipline in the operation of the school,"

Tinker, 393 U.S. at 509 (quoting Burnside v. Byars, 363 F.2d 744, 749 (5th Cir. 1966)), in that it "would substantially interfere with the work of the school or impinge upon the rights of other students," Tinker, 393 U.S. at 509. This last category can be more succinctly labeled as a substantial disruption standard. There is no dispute that the present case does not involve lewd speech in the Fraser sense and that the speech of plaintiffs that is at issue is not school-sponsored speech.

In plaintiffs' view, the three categories do not overlap. This view is supported by <u>Saxe v. State College Area School</u>

<u>District</u>, 240 F.3d 200, 212-14 (3d Cir. 2001). Under this view, mere speech can only offend the rights of other students if it satisfies the <u>Fraser</u> standard of lewd or highly offensive. <u>See</u>

<u>Saxe</u>, 240 F.3d at 213. Also under this view, legitimate pedagogical concerns only come into play if the speech is school sponsored. <u>Id.</u> at 213-14. Under this view, the only appropriate consideration in the present case would be whether the speech that defendants attempt to regulate has a sufficient potential to create the type of disruption that is a concern of <u>Tinker</u>.

In Nixon, the court recognized this tripartite analysis. Nixon, 383 F. Supp. 2d at 969. It excluded the Hazelwood analysis from consideration because the case did not involve school-sponsored speech. Id. at 969-70. Because the Fraser standard was not satisfied, Nixon rejected arguments that the speech at issue was offensive. Id. at 970-71. Applying Tinker, the court did not find there to be a sufficient likelihood of a material disturbance. Id. at 972-74. The court did not find the consideration of the "rights of others" prong of Tinker to be controlling. Nixon, 383 F. Supp. 2d at 974. It noted that it was aware of no case that had upheld a restriction based on this prong, but did not rule it completely out on that ground. Nixon held that the Tinker reference to the rights of others should be understood to be "the rights of other students to be secure and to be let alone." Nixon, 383 F. Supp. 2d at 974 (quoting Tinker, 393 U.S. at 508). Nixon found that the plaintiff's silent, passive expression of an opinion on his shirt did not interfere with the rights of others to be let alone any more than did the wearing of arm bands in the Tinker case. Nixon, 383 F. Supp. 2d at 974.

Harper does not view the "rights of others" prong of Tinker, including the right to be secure and left alone, as narrowly as is urged by plaintiffs in the present case or as was held in the Nixon case. Harper, 445 F.3d at 1177-78.

We conclude that Harper's wearing of his T-shirt "colli[des] with the rights of other students" in the most fundamental way. Tinker, 393 U.S. at 508. Public school students who may be injured by verbal assaults on the basis of a core identifying characteristic such as race, religion, or sexual orientation, have a right to be free from such attacks while on school campuses. As Tinker clearly states, students have the right to "be secure and to be let alone." Id. Being secure involves not only freedom from physical assaults but from psychological attacks that cause young people to question their self-worth and their rightful place in society.

Harper, 445 F.3d at 1178. The court recognized a school's interest, if not duty, to protect minority groups from harassing conduct. The court also took judicial notice that derogatory statements about gays has a tendency to cause actual harm to gay youth. Id. at 1178-80.

Harper noted the narrowness of its holding:

. . . Limitations on student speech must be narrow, and applied with sensitivity and for reasons that are consistent with the fundamental First Amendment mandate. Accordingly, we limit our holding to instances of derogatory and injurious remarks directed at students' minority status such as race, religion, and sexual orientation. Moreover, our decision is based not only on the type and degree of injury the speech involved causes to impressionable young people, but on the locale in which it takes place. See Tinker, 393 U.S. at 506 (student rights must be construed "in light of the special characteristics of the school environment"). Thus, it is limited to conduct that occurs in public high schools (and in elementary schools). As young students acquire more strength and maturity, and specifically as they reach college

age, they become adequately equipped emotionally and intellectually to deal with the type of verbal assaults that may be prohibited during their earlier years. Accordingly, we do not condone the use in public colleges or other public institutions of higher learning of restrictions similar to those permitted here.

Finally, we emphasize that the School's actions here were no more than necessary to prevent the intrusion on the rights of other students. Aside from prohibiting the wearing of the shirt, the School did not take the additional step of punishing the speaker: Harper was not suspended from school nor was the incident made a part of his disciplinary record.

Harper, 445 F.3d at 1183.

Also, contrary to the position taken by <u>Nixon</u> and <u>Saxe</u>, as well as plaintiffs, <u>Harper</u> did not limit considerations of a school's pedagogical interests or "basic educational mission" to situations involving school-sponsored speech.

"A school need not tolerate student speech that is inconsistent with its basic educational mission, [] even though the government could not censor similar speech outside the school." Hazelwood Sch. Dist. v. Kuhlmeier, 484 U.S. 260, 266 (1988) (citation and internal quotation marks omitted). Part of a school's "basic educational mission" is the inculcation of "fundamental values of habits and manners of civility essential to a democratic society." Fraser, 478 U.S. at 681 (internal quotation marks omitted). For this reason, public schools may permit, and even encourage, discussions of tolerance, equality and democracy without being required to provide equal time for student or other speech espousing intolerance, bigotry or hatred. As we have explained, supra pp. 1182-1183, because a school sponsors a "Day of Religious Tolerance, " it need not permit its students to wear T-shirts reading, "Jews Are

Christ-Killers" or "All Muslims Are Evil Doers." Such expressions would be "wholly inconsistent with the 'fundamental values' of public school education." Id. at 685-86. Similarly, a school that permits a "Day of Racial Tolerance," may restrict a student from displaying a swastika or a Confederate Flag. See West, 206 F.3d at 1365-66. In sum, a school has the right to teach civic responsibility and tolerance as part of its basic educational mission; it need not as a quid pro quo permit hateful and injurious speech that runs counter to that mission.

We again emphasize that we do not suggest that all debate as to issues relating to tolerance or equality may be prohibited. As we have stated repeatedly, we consider here only the question of T-shirts, banners, and other similar items bearing slogans that injure students with respect to their core characteristics. Other issues must await another day.

Harper, 445 F.3d at 1185-86.

Like the Ninth Circuit in Harper, the Seventh Circuit has not limited the consideration of pedagogical interests to situations involving school-sponsored speech. In Muller by Muller v. Jefferson Lighthouse School, 98 F.3d 1530 (7th Cir. 1996), cert. denied, 520 U.S. 1156 (1997), it was held that a school's restriction on a student distributing his own religious literature would be subject to a reasonableness standard based on pedagogical concerns. "The test, therefore, is whether the restrictions on student expression are 'reasonably related to legitimate pedagogical concerns.' Hazelwood, 484 U.S. at 273. As the Supreme Court has stressed, such 'pedagogical concerns' include not only the structured transmission of a body of

knowledge in an orderly environment, but also the inculcation of civility (including manners) and traditional moral, social, and political norms. This approach is consistent with the firm principle that student rights must be construed 'in light of the special characteristics of the school environment,' Tinker, 393 U.S. at 506." Muller, 98 F.3d at 1540.

Muller also holds that some content-based restrictions are not permitted. While courts generally have not permitted suppression of a particular viewpoint, "even that restriction is not hard and fast with public schools, especially elementary schools." Id. at 1542. "Though it may not act unreasonably, a school need not tolerate student expression of viewpoints which are fundamentally 'inconsistent with its basic educational mission.'" Id. (quoting Hazelwood, 484 U.S. at 266). Muller also supports schools restricting speech that is insulting to the psyches of other students. "[S]chools have 'an interest in protecting minors from exposure to vulgar and offensive' speech, Fraser, 478 U.S. at 684, which includes insulting speech. Cf.
Trachtmann v. Anker, 563 F.2d 512, 520 (2d Cir. 1977) ('a blow to the psyche may do more permanent damage than a blow to the chin') (Gurfein, J., concurring)." Muller, 98 F.3d at 1542.

A recent district court case from this circuit recognizes that, based on <u>Muller</u>, the Seventh Circuit takes a different approach to applying the tripartite analysis of speech rights of

high school students than do a number of other circuits. See Griggs ex rel. Griggs v. Fort Wayne School Board, 359 F. Supp. 2d 731, 737-41 (N.D. Ind. 2005). Under Muller, the basic analysis is whether a school's restriction on speech is reasonably related to legitimate pedagogical concerns. Griggs, 359 F. Supp. 2d at 741. Subsequent to Muller, the Seventh Circuit has continued to indicate that a school's pedagogical interests are taken into consideration even if the speech is not school-sponsored. See Brandt v. Board of Education of City of Chicago, 480 F.3d 460, 467 (7th Cir. 2007); Gernetzke, 274 F.3d 464, 467 (7th Cir. 2001). See also Kelly v. Board of Education of McHenry Community High School District 156, 2006 WL 2726231 *3 (N.D. Ill. Sept. 22, 2006). Brandt, 480 F.3d at 467-68 also supports that the Seventh Circuit applies a highly deferential standard to the review of the restrictions school officials place on student speech.

The Seventh Circuit has not ruled on the question of school officials restricting student speech that is derogatory of a category of students. It is clear, however, that the Seventh Circuit would take into consideration legitimate pedagogical concerns of the school as well as the school's views of its educational mission, including inculcating rules of civility. That is consistent with the approach taken by the Ninth Circuit in Harper. The Seventh Circuit would hold that a high school's interest in promoting the tolerance of differences among students

and protecting gay students from harassment is a legitimate pedagogical concern that permits the school to restrict speech expressing negative statements about gays. Although "Be Happy, Not Gay" does not contain invectives as strong as those in Harper and Nixon, it is still a negative statement disparaging of gays. It is within defendants' discretion, see Brandt, 480 F.3d at 467-68 (discussing principal's exercise of discretion), to prohibit such negative statements about gays and limit plaintiffs to expressing their views in a positive manner than does not directly disparage gays.

The facts before the court on the preliminary injunction motion are that the Board and NVHS promote policies of tolerance toward and respect for differences among students. Such policies are a legitimate pedagogical interest that defendants are entitled to promote and protect. Defendants also have a legitimate interest in protecting gay students at its school from being harmed, both physically and psychologically. In a high school setting, the interest in promoting this educational mission permits the high school to restrict speech that expresses an opposing view in a manner that is negative toward a group of students. This includes restricting negative statements about being gay that would be protected speech if regulated by a government entity outside the context of a public high school. Based on the facts before the court and Seventh Circuit

precedents, plaintiffs have failed to show a likelihood of success on the merits of their claim that it is a violation of plaintiffs' free speech rights for defendants to prevent them from wearing or displaying the message "Be Happy, Not Gay."

It is recognized that the threshold showing of a likelihood of success is low. It need only be shown that plaintiffs have some likelihood of success that is "better than negligible." Boucher, 134 F.3d at 824; Barker ex rel. NLRB v. Industrial Hard Chrome Ltd., 2007 WL 163204 *6 (N.D. Ill. Jan. 18, 2007). Although there is no Seventh Circuit case on point, it appears clear that the Seventh Circuit would agree with the Ninth Circuit that a high school's interest in protecting its students from harm permits the restriction that defendants will impose. But even if the existing precedents from other circuits are sufficient to provide plaintiffs with a better than negligible chance of success, it would still be a low chance. The sliding scale would then have to be applied, taking plaintiffs' low chance of success into account.

While plaintiffs have an interest in expressing their views in the manner that they choose, for purposes of weighing harms it must be considered that defendants do not attempt to suppress plaintiffs' views. Plaintiffs will still be permitted to do their silent protest and to wear or display messages positively expressing support for heterosexuality. While the

restriction from expressing "Be Happy, Not Gay" should not be characterized as a minimal harm, it is a low, but significant, harm in light of the alternative forms of expression that will not be restricted. There is also no apparent threat of accompanying discipline, only an intention to prohibit plaintiffs from wearing or displaying the one phrase in dispute. On the other side, it is an uncontested fact that derogatory statements about being gay have a tendency to harm gay youth. Therefore, there is a significant likelihood of public harm if the court errs in favor of granting a preliminary injunction. potential harm of improvidently granting a preliminary injunction appears greater than the potential harm of improvidently denying the preliminary injunction. Even if plaintiffs satisfy the threshold requirement of some likelihood of success, their likelihood of success is still less than 50%. In light of the balance of harms not being in plaintiffs' favor, they do not have a sufficient likelihood of success to support granting a preliminary injunction based on their claim that defendants have exceeded their authority by restricting plaintiffs' right to express themselves with the words "Be Happy, Not Gay."

plaintiffs also contend that defendants' restriction on their speech constitutes improper viewpoint discrimination or an equal protection violation. As previously set forth, <u>Muller</u>, 98 F.3d at 1542, holds that, as long as a school acts reasonably,

it may restrict student expressions that are inconsistent with the school's basic educational mission. The discussion applicable to plaintiffs' free speech claim is equally applicable to their viewpoint discrimination and equal protection claims. Harper, 445 F.3d at 1184-86. Also, the facts on the pending motion are that defendants do not permit any student or group to use language that is negative or derogatory about another student. In this sense, defendants do not discriminate among viewpoints. The only manner in which defendants arguably discriminate among viewpoints is that they allow expressions supporting tolerance, but not expressions supporting intolerance. But even that is not true. Plaintiffs are permitted to express their view that intolerance toward gays should be permitted as long as they do it in a manner that does not involve negative statements about gays. But even if the restrictions on plaintiffs' desired form of expression should be considered viewpoint discrimination favoring tolerance, such action could be taken as a reasonable promotion of the school's basic educational mission. <u>Muller</u>, 98 F.3d at 1542; <u>Harper</u>, 445 F.3d at 1184-86. Since plaintiffs' viewpoint discrimination and equal protection claims have no greater likelihood of success than their free speech claim, plaintiffs are also not entitled to a preliminary injunction based on their viewpoint discrimination or equal protection claim.

Plaintiffs contend that Board Policy 710.07 is a vague and overbroad restriction on speech, and an improper prior restraint. In <u>Brandt</u>, 480 F.3d at 467, the Seventh Circuit recently stated: "Prohibiting children from wearing to school clothing that contains 'inappropriate' words or slogans places appropriately broad limits on the school authorities' exercise of discretion to maintain a proper atmosphere. Tighter limits, expressed in precise rules, would prevent them from responding to novel challenges " Muller, 98 F.3d at 1540, holds that a school is a nonpublic forum in which prior restraint is permitted as long as it is reasonable. The reasonableness of defendants' restriction on plaintiffs' speech has already been addressed. For purposes of ruling on the preliminary injunction motion, however, it is unnecessary to resolve any challenge to the Board Policy. Separate from the existence of the Board Policy, defendants could lawfully prevent plaintiffs from engaging in the expression at issue. Cf. Harper, 445 F.3d at 1175 n.11; 1191-92 (vagueness challenge to dress code). Challenges to the Board Policy need not be resolved in order to rule on the pending preliminary injunction motion.

In a barely developed argument citing only Employment
Division, Department of Human Resources of Oregon v. Smith,
494 U.S. 872 (1990), plaintiffs contend they have a meritorious
"hybrid," free exercise of religion claim that is joined with a

free speech claim. As previously discussed, however, plaintiffs do not have a sufficiently meritorious free speech claim. They also cannot show that the exercise of their sincere religious beliefs would be substantially burdened by not being able to express "Be Happy, Not Gay" while in school on a particular day. Additionally, for the reasons set forth in Harper, 445 F.3d at 1186-90, plaintiffs do not have a sufficiently meritorious free exercise claim that would support granting preliminary relief.

For the foregoing reasons, plaintiffs' motion for preliminary injunction will be denied.

IT IS THEREFORE ORDERED that plaintiffs' motion for preliminary injunction [8] is denied. A status hearing will be held on May 2, 2007 at 11:00 a.m.

ENTER:

INTTED STATES DISTRICT JUDGE

William T.

DATED: APRIL / 7, 2007